

Job Title: Construction Superintendent

Location: 91-1049 Lexington Street, Kapolei, HI 96707

Schedule: Monday–Friday, 40 hours/week. Occasional evening, weekend, or holiday work may be required.

Travel: Periodic travel to job sites, corporate headquarters (Downtown Honolulu), and the Customer Service office (Ewa Beach) is required.

Position Summary

The Construction Superintendent oversees day-to-day on-site operations, ensuring homes are built to Gentry Homes' standards of quality, safety, and excellence. This hands-on role requires deep knowledge of residential and commercial construction, skilled trade experience, and effective coordination with subcontractors to maintain quality control and project timelines. The ideal candidate is detail-oriented, organized, and adept at leading diverse construction teams through various phases of the building process.

Key Responsibilities

- Manage daily on-site construction operations
 - Ensure compliance with quality standards, safety protocols, and building codes
 - Monitor construction progress and maintain alignment with schedules
 - Coordinate and supervise subcontractors and trades
 - Conduct regular inspections to verify workmanship and enforce site expectations
 - Identify and resolve on-site issues efficiently and effectively
 - Maintain accurate records and documentation
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Job Post Qualifications

- Position is based on O‘ahu; must be able to work on-site—telecommuting is not available
 - Must be legally authorized to work in the U.S. (Gentry Homes does not sponsor employment visas)
 - Relocation costs are not covered; candidates must be able to reliably commute or relocate prior to starting
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Education & Certifications

- High school diploma or equivalent required
 - Coursework or certification in construction management, building trades, or related field preferred
 - OSHA 30 certification preferred
 - Additional certifications (e.g., PMP, LEED) a plus
 - Relevant field experience may substitute for formal education
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Skills & Abilities

Language Skills:

- Strong verbal and written English communication skills
- Ability to interact with contractors, internal teams, vendors, and regulatory agencies

Mathematics:

- Proficiency in basic math and geometry relevant to construction tasks

Technical Proficiency:

- Working knowledge of Microsoft Office (Word, Excel, Outlook)
- Familiarity with construction software (e.g., Bluebeam, Autodesk)
- Comfortable using mobile devices for job site documentation and communication

Other Requirements:

- Ability to interpret construction plans and specifications
- Strong organizational, time-management, and problem-solving skills
- Physically able to lift up to 25 lbs. and perform site work (e.g., walking, climbing, stooping)
- Comfortable working outdoors in varying weather and terrain conditions
- Manual dexterity for tool use and inspections